

DUBOIS CONSTRUCTION, INC.

46 Three Mile Bridge Road

Middlesex, VT 05602

(802) 223-5288

Application For Employment

Name: _____ Date: _____

Address: _____ City/State: _____

Zip: _____ Telephone: _____

In case of an emergency, whom should we notify? _____

Address: _____ Telephone: _____

Have you applied here before? _____ If yes, when? _____

Have you been employed here before? _____ If yes, when? _____

Who referred you? _____

Do you have any relatives employed by our company? _____

Position applied for: _____ Rate of pay expected: _____

Date you could begin work: _____

Do you have a valid drivers license? ___ Yes ___ No If you hold a C.D.L. what class and
endorsements? _____

If asked to do any manual work such as shoveling, raking or lifting 100-pound mortar mix would you be
willing and able to do so? _____ Yes _____ No If no, please explain: _____

Are you over the legal age of 18? ___ Yes ___ No

What are your career objectives: _____

Have you been convicted of any crimes in the past five years? If yes, please explain: _____

Employment Experience

Please list each job held. Start with your most recent position.

1.

(Employer) (Address) (Telephone)

(Position Held) (Supervisor)

Employed From: _____ To: _____ Hourly Rate/Salary Start: _____ Final: _____

Duties/Responsibilities:

Reason for Leaving:

May we contact this employer?

2.

(Employer) (Address) (Telephone)

(Position Held) (Supervisor)

Employed From: _____ To: _____ Hourly Rate/Salary Start: _____ Final: _____

Duties/Responsibilities:

Reason for Leaving:

May we contact this employer?

3.

(Employer) (Address) (Telephone)

(Position Held) (Supervisor)

Employed From: _____ To: _____ Hourly Rate/Salary Start: _____ Final: _____

Duties/Responsibilities:

Reason for Leaving:

May we contact this employer?

Skills

Please rate yourself on the following skills:

	1	2	3	4	5	1 = No Experience - 5 = Very Skilled
Task - Skill						Comments
Blueprint Reading						
Site Layout (including pipe laser)						
General Labor Work						
Small Compaction Equipment						
Vibratory Roller						
Loader Operator						
Loader/Backhoe Operator						
Small Dozer Operator						
Large Dozer Operator						
Excavator on Rubber Operator						
Excavator on Tracks Operator						
6 cy Dump Truck Driver						
14 cy Dump Truck Driver						
Lowbed Driver						
Water Pipe Installation						
Sewer Pipe Installation						
Storm Drainage Installation						
Granite Curb						
Concrete Curb						
Other Concrete Work						
Small Engine Repair						
Heavy Equipment Repair						
Hand Tools (Shovel, Rake, Etc.)						
Pipe Saw						
Chain Saw						

References

Please list three personal references, not related to you.

<u>Name</u>	<u>Telephone</u>	<u>Relationship</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

Education

	Elementary	High School	College/ University	Graduate/ Professional
School Name				
Years Complete (circle)	5 6 7 8	9 10 11 12	1 2 3 4	1 2 3 4
Diploma/Degree				
Describe course of study:				
Describe specialized training, apprenticeships, skills, and extra curricular activities.				

Honors Received:

Summarize special skills and qualifications from employment or other experience:

Agreement

I certify that all statements made by me on this application are true and complete to the best of my knowledge and I have withheld nothing that, if disclosed, would affect this application unfavorably. I understand that if employed, any false statements on this application shall be sufficient cause for dismissal.

(Signature)

(Date)